



## Sustainable development action plan

2025-2027

Main points of improvement

Targeted sections	OUR ACTIONS	OUR ENVIRONMENTAL AND SOCIAL OBJECTIVES
S E c o l o g ' i c A d m ' i n E c o n o m i c v ' e	Provide periodic <b>support</b> and <b>training</b> to all staff on their <b>roles, rights</b> and <b>responsibilities</b> regarding health and safety issues	<b>Raise awareness and change practices</b>
	<b>Training</b> employees in <b>eco-responsible actions</b>	Reducing the impact of <b>daily behaviors</b> on energy consumption and the environment Initiate group discussions on <b>applicable improvements</b> in the company's operations in order to <b>reduce its environmental impact</b>
	Train <b>all guides</b> in <b>Travelife</b> certification	<b>Raise awareness</b> and <b>inform guides</b> in terms of <b>biodiversity, human rights, fair labor, child protection and animal welfare</b>
	Share <b>experiences</b> and <b>best practices</b> in tourism with companies in the sector (open free Travelife training to partners) and <b>ensure partners' commitment</b> to sustainable development	Contribute to <b>improving the eco-responsible strategies</b> of the sector and of the company <b>Discuss</b> the range of possibilities and <b>perfect practices</b>
	Encourage partners to <b>move towards eco-responsible professional practices</b>	Supporting <b>local initiatives</b> in ecology and <b>biodiversity protection</b>
	Carry out a <b>carbon assessment</b> of the company	Grasp the <b>real impact</b> of <b>individual</b> and <b>professional practices</b> implemented to <b>perfect practices</b>
	<b>Offsetting carbon emissions</b> by implementing <b>more eco-responsible projects</b>	<b>Reducing the carbon emissions footprint</b> of the company's activities
	Make <b>teleworking</b> easier	Reduce travel and therefore <b>the carbon footprint of employees</b>
	<b>Favour seasonal foods</b>	Reduce our <b>carbon footprint by reducing imports</b> and therefore travel with a heavy carbon footprint <b>Support local and organic producers</b>
	<b>Plastic-free policy</b>	<b>Reducing waste on a large scale for the company</b>
	Deploy <b>educational tours on wildlife and habitats</b> for school customers	<b>Raise awareness</b> among as many people as possible, and <b>future generations</b> , about the <b>natural functioning</b> and <b>needs of the biosphere</b>
	As part of personalized tourist advice, <b>encourage customers</b> to opt for more sustainable options	<b>Reducing the environmental impact of circuits and individuals</b>
	Prepare a <b>code of conduct on sustainable development</b> for customers and add it to our information brochure	<b>Ensure that customers pay particular attention to their sustainable development behavior</b>
<b>Supporting environmental and biodiversity protection</b>	<b>Create more partnerships with local environmental protection associations</b>	